

Statement on Modern Slavery

Introduction

This statement is made pursuant to section 54(6) of the Modern Slavery Act 2015 and sets out the steps that MGS Precision has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Our Approach

MGS Precision has zero tolerance of slavery and human trafficking and is absolutely committed to preventing such activity in all business relationships and to ensure that slavery and human trafficking are not present in any part of our business or supply chain.

To tackle slavery and human trafficking, MGS Precision will:

- Incorporate anti-slavery and human trafficking obligations into procurement agreements and sub-contracting arrangements on a risk assessed basis
- Include appropriate measures in its due diligence processes for sourcing suppliers.
- Provide training to employees to ensure a high level of understanding of the risks of slavery and human trafficking
- Report its commitments, policy, performance and actions in tackling slavery and human trafficking as part of our annual reporting process

Our Policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Employment Policy – We promote equality within our recruitment processes and actively promote equality of opportunity. We aim to treat all our employees in a fair and consistent manner, promoting good relationships and providing a healthy workplace.
2. Whistleblowing Policy – We encourage a culture of openness and expect and encourage employees to bring to our attention any illegal practices or wrongdoing which may threaten the public or our interests.
3. Ethical Trading – We firmly believe in ethical principles and good stewardship. We undertake all reasonable and practical steps to ensure that our standards are implemented throughout our supply chain, and all local legislations and regulations are complied with.

Our Suppliers

We conduct due diligence on our suppliers and as part of our contract with them we require them to confirm to us that:

- They have taken steps to eradicate modern slavery within their business
- They hold their own suppliers to account over modern slavery
- They pay their employees at least the national minimum wage/national living wage (for UK based suppliers)
- We may terminate the contract at any time should any instances of modern slavery come to light

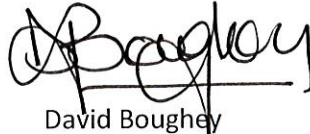
Approval for this statement

This statement was approved by the Senior Leadership Team on 26th July 2017



Tom Green

Managing Director



David Boughey

Chairman



Karen Haycock

Financial Controller



Karl Strzala

Engineering Director



Paul Smith

Senior Sales Manager



Dan McGrath

Production Manager



Brian Barraclough

Purchasing Manager



Tony Chowns

Quality Manager